**Plural They – Refers to more than 1 person (2 antecedents)**

1. While people may use the terms sex and gender interchangeably, they mean different things. - Plural ‘they’ inanimate

<https://theconversation.com/what-are-gender-pronouns-and-why-is-it-important-to-use-the-right-ones-169025>

1. The issue that happened the most would be people – my patients, because they were the ones who spoke Spanish – who would make small talk or interrupt me to say that I spoke Spanish really well. – Regular plural they

<https://vocalfriespod.com/2021/03/08/use-peoples-pronouns-transcript/>

1. Gladstone adds, “And there were lots of women historically and still now who are given men’s names. They fulfill more of a man’s role in society as far as being provider, warrior, those sort of things.”  
   <https://www.hollywoodreporter.com/movies/movie-news/lily-gladstone-she-they-pronouns-decolonizing-gender-1235777244/>

**Singular Personal They (Gender neutral pronouns)**

1. Joey Soloway is an American television creator, showrunner, director, and writer. They are best known for creating, writing, executive producing, and directing the Amazon original series Transparent, for which they won two Emmys. They are also the author of two books, Tiny Ladies in Shiny Pants: Based on a True Story and She Wants It: Desire, Power and Toppling the Patriarchy. – Singular Personal ‘they’

<https://leanin.org/tilted-podcast-season-2/gender-beyond-the-binary>

1. Getting pamphlets, Rae found information on cervical cancer in the women's section. And searching for information online, they were directed to the women's cancer portion of websites. – Singular personal ‘they’  
   <https://www.cbc.ca/radio/podcastnews/transcript-they-us-episode-1-pronouns-in-a-pandemic-1.5702554>

**Singular General They (General Public, general referral to communities e.g ‘doctors’)**

1. We live in a heteronormative, cisnormative society. What does that mean? That means we presume that everybody is heterosexual unless they declare themselves otherwise. – Plural ‘they’ general public  
   https://pride365plus.com/podcasts/creating-welcoming-environments-inclusive-language